



Biography of Dennis Campbell

President and Chief Executive Officer Ballard Power Systems

Dennis Campbell was appointed President and Chief Executive Officer in March 2003, after joining Ballard in July 2002 as President and Chief Operating Officer.

Mr. Campbell has extensive experience in the power generation and the automotive industries. He spent the first 15 years of his career in a variety of product development and manufacturing assignments with Ford Motor Company. He also spent 5 years with Cummins Inc. where he was responsible for its power generation subsidiary, Onan Corporation.

Before joining Ballard, Mr. Campbell was President and Chief Executive Officer of Home Care Industries, a leading filter system manufacturer. He has also held positions with Nash Engineering (President and Chief Executive Officer), United Technologies (Executive Vice President, Sikorsky Aircraft), Plastech Corporation (President and Chief Operating Officer), and Ford Motor Company.

Mr. Campbell's international business experience is extensive. He has led manufacturing, sales, marketing and distribution operations in Europe, Latin America, Asia and Australia and over the course of his career has done business in more than 25 different countries.

Mr. Campbell holds a Bachelor of Science degree in Aerospace Engineering from the University of Oklahoma and a MBA from Wayne State University in Michigan.